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Izmir University of Economics, Turkey
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EDUCATION

- Ph.D **Labour Economics and Industrial Relations**
Dokuz Eylül University Social Sciences Institution, 2007
- Title of Doctorate Thesis:
“Occupational Health Organization and Occupational Health Practitioners”
- MA **Labour Economics and Industrial Relations**
Dokuz Eylül University Social Sciences Institution, 2002
- LL.B. **Law**
Dokuz Eylül University Faculty of Law, 1985

PROFESSIONAL EXPERIENCE

- Associate Professor** Izmir University of Economics Faculty of Law, 2015-
- Assistant Profesör Izmir University of Economics Faculty of Business, 2009-2010
Izmir University of Economics Faculty of Law, 2010-2015
- Counselor/Lawyer** Trade Union of General Services Workers (Genel İş), 1993-2009
Chamber of Medical Doctors in Izmir, 1989-2009

ACADEMIC ACTIVITY

CONFERENCE PAPERS

1. **Şişli, Z. “Coordination” Related with the Improvement of “Occupational Health and Safety Culture” within the Framework of Law No.6331,(CD-Abstract Proceedings), VII. International Occupational Health and Safety Conference, İstanbul, 5-7 May 2014 (<http://app.csgeb.gov.tr/isggm/oshaturkey/nav.php?req=prog&lang=TR>)**
2. **Şişli, Z.; Occupational Health and Safety Legislation in Turkey within the frame of ILO Convention No.176 , I. National Social Protection Symposia, Pamukkale University FEAS Labor Economics and Industrial Relations Department And Social Security Inspectors Association, 17-18 October 2014, Denizli (CD-Abstract Proceedings)**
3. **Şişli,Z.; The Organization of Occupational Health and Safety in Law No.6331 regarding to Employee Participation, VII.National Occupational Health And Safety Congress, Union of Chambers of Turkish Engineers and Architects and Chamber of Mechanical Engineers, 18-20 April 2013 Adana. (pp.237-245)**

4. **Şişli, Z.** “*Worker Participation and Organization for Occupational Health and Safety*”, XIX World Congress on Safety and Health at Work, ÇSGB&ILO&ISSA, İstanbul. September 11-15 2011.(Abstract Proceedings)
5. **Şişli,Z.** “*Does New Labour Unions And Collective Agreement Act of Turkey Guarantee Unionization Rights of all Workers or not?*”. *Industrial Relations In Europe Conference(IREC 2014) Proceedings, 10-12.09.2014 Dublin,*
www.eurofound.europa.eu/docs/events/2014/irec/papers/90_sisli.pdf
6. **Şişli, Z.** ,**Child Brides Reality within the Context of Worst Forms of Child Labor Convention No.182**, Child Brides Congress, İzmir University of Economics Faculty of Law, 978-975-8789-53-5. Proceedings pp:133-144, İzmir 2014
7. **Şişli, Z.** **A Case From Turkey; "Race to Bottom" Danger on Unionization Through Subcontracting With the Help Of New Regulation.** *Industrial Relations In Europe Conference(IREC) 2013 12-14 September 2013 Bucharest Papers(USB-Proceedings Book)*
8. **Şişli, Z.****Trade Union Democracy for Revitalization.** *Challenges For Public And Private Sector Industrial Relations And Unions In Times Of Crisis And Austerity .* September 5-7 2012, Irec 2012, Lizbon, CIES-ISCTE/IUL, (CD) Proceedings Book.
9. **Şişli, Z..** **Working Hours And “Decent Work”.** *1st International Interdisciplinary Social Inquiry Conference –Uludağ Üniversitesi-James Cook University-RMIT University Proceedings Book* pages:1385-1395, 17-21 June 2012 Bursa.
10. **Şişli, Z.,** “*Violence Against Women in the Work Environment*”, İzmir University of Economics. 3rd Biental International Gender/Violence Conference, İzmir. 4-6 April 2012 (CD Proceedings)
11. **Şişli, Z.,** “*Shorter Working Time and Job Security; A case from İzmir*”, IREC Industrial Relations in Europe Congress 2011, September 1-2, 2011. Barselona, Spain(CD Proceedings)
12. **Şişli, Z.** “*Trying to find out Control Mechanisms for Enforcing Decent Work*”, 2nd RDW Conference: Regulating for a Fair Recovery. 6-8 July 2011. ILO Geneva, Switzerland(USB Proceedings)
13. **Şişli Z.** “*What If Trade Unions Revive for Social Justice?. IREC 2010(Industrial Relations in Europe Conference) 8-10 September 2010,Oslo, ,Norway(CD Proceedings)*
14. **Şişli, Z.** “*The Effects of the Diversification of Labour Force on Trade Union Activities*”, IIRA European Congress 2010, Copenhagen, June 28-July 1,2010(CD Proceedings)
15. Limoncuoğlu, S.A. &**Şişli, Z.,** “*Are Female Workers The Victims of Lay-Off Discrimination During Economic Crisis; The Case of Turkey*”, IABE(International Academy of Business And Economics) Las Vegas- 2009-Annual Conference, October 18-21, 2009.
16. **Şişli, Z.,** Limoncuoğlu, S.A. “*The New Labour Law of Turkey On the Coherence Process of European Union-Changing the Rules to Flexibility; Deregulation or Regulation*”, IIRA(International Industrial Relations Association) 2009 World Congress-24-27 July 2009, Sidney, Australia(CD Proceedings)
17. **Şişli , Z.,** “*The Impacts of Subcontracting on the Identity of Workers in Workplace*”, IREC 2009-Industrial Relations in Europe Conference 2009, 22-24 July 2009(CD Proceedings)
18. **Şişli,Z.,** **Job Security Practice before International Conventions,** İzmir Bar Labor Law Days II, 10-11 May 2013 İzmir.

19. **Şişli,Z.;** **Court Decisions about Job Security and the Implementation of Law.** *İzmir Bar Journal*, May 2012 Special Issue. pp:45-56
20. **Şişli, Z.;** **Legal Ways for Resolution of Individual Labor Conflicts**, Individual Labor Law Conflicts and Resolution Ways Symposium, İzmir University of Economics and Labour Inspectors Association, 28 May 2011 İzmir and 25 June 2011 İstanbul.
21. **Şişli, Z.,** Limoncuoğlu, S.A., **Differences between Effective and Legal Dismissal in Labor Law Practice**, 1. National Labor Relations Congress, Sakarya University, 06-08 October 2008, Proceedings Book pp.458-469.
22. **Şişli, Z.,** **Legal Expertise in Labor Law**, Law Reforms 2000 Symposium, İzmir 2000, pp.222-234.

ARTICLES

1. **Şişli,Z.,Dulay Yangın,D.** **“Pay in Lieu of Notice” Responsibility of Worker within the framework of Turkish Code of Obligations when the Period of Notice is Increased with Contract**, *Hacettepe Law Review* 4(2) : pp.77-92, 2014(Indexed by EBSCO, Asos and Ulakbim)
2. **Şişli, Z.** **“Implementation of On-Call Duty for family practice regarding to “Right to Rest” of primary care physicians”.** *Turkish Journal of Family Practice*, DOI.10.15511/tahd.14.03171. (Cite: Turkish Journal of Family Practice 2014;18(3):pp.170-177), August 2014(Indexed by Turkish Medical Index, Turkish Citation Index, Google Akademik (Scholar), Index Copernicus ve EBSCOHost)
3. **Şişli, Z.,** **“The Evaluation of Maximum Four Months Time Limit for the Reimbursement of the Wages and other Rights Deserved Without Working Because of Invalid Termination in Relation to the Conclusions of European Committee of Social Rights”.** *Maltepe Faculty of Law Review* (2013/2) : pp.111-129 , 2014.
4. **Şişli, Z.** **“What if the Employee whose Wage has been Decreased by Collective Agreement does not Start to Work?-Review of a Supreme Court Decision”.** *Istanbul University law Review LXXII(72)(2014/2) : pp.611-622 , 2014.*
5. **Şişli, Z.** **“Criticism and Proposals Pertaining to the Court of Cassation’s Decisions Regarding Entitlement to Reimbursement of the Worker who does not Apply in Legal Time or does not Resume Work Despite the Invitation of Employer in case of Invalid Termination”.** *İzmir Bar Review*, 78(3) :pp. 48-71 , 2014
6. **Şişli, Z.** **“Restructuring in Health and Settling Compensations for Harms Related to Medical Interventions by Administrative Negotiation”**, *Community and Physician*, 273 , pp. 231-240 , 2012.
7. **Şişli,Z.;** **“Individual Labour Disputes and Judicial Review”;** *Ankara Bar Review*. Y:70, No:2012/2. ISSN:1300 9885; pp.43-69; 2012.
8. Limoncuoğlu, S.A., **Şişli, Z.,** Eser,D., **“Occupational Accidents in the framework of Welfare State Principle and Right to Live”.** *Gift Book for Prof.Dr.Sarper Süzek*; Beta A.Ş.-İstanbul 2011; pp.1983-1999; 2011.
9. **Şişli,Z.,** Eser, D., Limoncuoğlu, S.A.; **“The Comparative Analysis of the Time Limit for Unemployment Insurance Benefits in Law”;** *Gift Book for Prof.Dr.Ali Güzel*, II Cilt; Beta A.Ş., İstanbul 2010; pp.1209-1231; 2010.
10. **Şişli, Z.,** **“The Impacts of Subcontracting on the Identity of Workers in Workplace”;** *Is-Guc;The Journal of Industrial Relations&Human Resources*, Y: 2009/ 11-6/6 / No: 406 / DOI: 10.4026/1303-286.0.2009.0132.x, pp.59-71

11. Şişli,Z., “**Legal Rights of Occupational Practitioners in Part-Time Work**”, *Labour and Society*, No.13, İstanbul 2007/2, pp. 95–120.
12. Limoncuoğlu, S.A., Şişli, Z., “**Are Female Workers The Victims of Lay-Off Discrimination During Economic Crisis; The Case of Turkey**”, “International Journal of Business Research” IJBR, Volume 9, Number 6, 2009-ISSN:1555-1296, pp.140-148.

CITED WORKS

1. Şişli,Z.;“**Individual Labour Disputes and Judicial Review**”; *Ankara Bar Review* 2012/2 p.52 (Referred by: Bektaş Kar, İş Yargılamasına Hâkim Olan İlkeler, *Dokuz Eylül Üniversitesi Hukuk Fakültesi Dergisi C.15 Özel Sayı 2013 p.869*, 2014)
2. Şişli,Z., “**Legal Rights of Occupational Practitioners in Part-Time Work**”, *Labour and Society*, No.13, İstanbul 2007/2, pp.117-110.(Referred by: Erdem Özdemir Karar İncelemesi: İşyeri Hekimi ile Yapılan Sözleşmenin Niteliği, *Çalışma ve Toplum Dergisi Sayı:16* http://www.calismatoplum.org/sayi16/karar_inceleme_ozdemir.pdf, pp.178,179,182, 2008)
3. Limoncuoğlu, S.A., Şişli, Z., Eser,D., “**Occupational Accidents in the framework of Welfare State Principle and Right to Live**”. *Gift Book for Prof.Dr.Sarper Sözek*; Beta A.Ş.-İstanbul 2011; pp.1983-1999; 2011 (Referred by Prof.Dr.Nuri Çelik, İş Hukuku Dersleri, Yenilenmiş 26.bası, Beta Yayınları, Temmuz 2013 İstanbul, p. 177)
4. Şişli,Z., Eser, D., Limoncuoğlu, S.A.; “**The Comparative Analysis of the Time Limit for Unemployment Insurance Benefits in Law**”; *Gift Book for Prof.Dr.Ali Güzel*, II Cilt,1209-1229(Referred by; Prof.Dr.Ali Nazım Sözer, Türk Sosyal Sigortalar Hukuku, Beta, İstanbul 2013. Pp. 473, 477(2))

COURSES GIVEN IN LAST THREE YEARS

1. Subcontracting in Labor Law
2. Healthcare Law and Ethics
3. Labor and Social Security Law
4. Social Security Law

PROJECTS

1. Volunteer educator, facilitator and coordinator in “Human Rights and Democracy Education Project” which is completed by Izmir Bar Association in 1996 with the financial aid of EU.
2. Volunteer educator and invited speaker in seminars about basic rights and freedoms regulated by European Human Rights Convention in “Human Rights and Democracy Education Project” which is completed by Izmir Bar Association in 1997 with the financial aid of EU.
3. Participation to “İzmir Project Preparation and Implementation Certificate Program” sponsored by Izmir Governorship and Izmir Development Agency on February 17-21, 2010.
4. Jury member of “Challenge :Future 2009/10” for first round and semi-finals by CEEMAN-Central and Eastern European Management Development Association
5. Contribution in 1st round of Judging Panel in “Challenge:Future(C:F) Competitions 2013”, CEEMAN-Bled-Slovenia, 2013.
6. Educator in “Legal, Constitutional and Universal Aspects of Mobbing Seminar” made on 12.25.2104 within the “Struggle Against to Mobbing in Workplace with your Trade-Union Project” supported by United Nations Women Friendly Cities Joint Program“.

OTHERS;

1. **Referee;** İzmir Bar Association Journal , 2013 – Going On
2. **Editor;** Bireysel İş Uyuşmazlıkları ve Çözüm Yolları Sempozyumu(Individual Labor Law Disputes and Resolutions), İzmir University of Economics Publication No.52, March 2013 İzmir(ISBN-978-975-8789-51-1)
3. **Erasmus Teacher;** Trnava University Law Faculty, May10-17,2015.
4. **Educator;** İzmir Bar Association Training Center.
5. **Jury Member of Master Thesis Assessment Commission;** E.U.&Turkey's Competition Law Regarding to Vertical Restrictive Practices: Model Sector Tractor and Agricultural Equipment. İzmir University of Economics, 2010.
6. **Invited Speaker;** “İşe İade Davası Sonuçları”(The Resolutions of Cases about Job Security), İzmir Bar Association, 20.02.2014, Published in Bulletin of İzmir Bar Association ISSN:1305-7561, V.24, No.192(February-March 2014) p.9, <http://www.izmirbarosu.org.tr/sayfalar/albuemler/baro-bueltenleri.aspx>.
7. **Invited Speaker;** “Kadın Emeği ve Hukuk”(Women Labor and Law), Looking to Women Labor İn 21. Century Panel organized by EKOKAM (*Gender and Women Studies Reserach Center of İzmir University of Economics*), 07.03.2014.
8. **Invited Speaker,** “Türkiye'de Kadın Emeği ve İstihdamı-Genel Bir Bakış”(Women labour and Employment İn Turkey), *Kadın Emeği Platformu Kadın Emeği ve İstihdamı Atölyesi*, İzmir Büyükşehir Belediyesi Kent Konseyi Binası, February 2014.
9. **Speaker:** “İşçi Sağlığı ve İş Güvenliği Alanında Yeni Düzenleme; 6331 Sayılı İş Sağlığı ve Güvenliği Kanunu”(New Regulation on Occupational Health and Safety; Law No.6331), *İzmir University of Economics Law Faculty Seminars*, 30 Nisan 2014.
10. **Invited Speaker,** Kamu'da çalışan sözleşmeli personelin kadroya geçirilmesi ve sözleşmeli personelin hukuki durumu(Employment Problems and Legal Positions of Personnel Work with Contract in Public Sector), İzmir Konuşuyor Programı, Sky TV 25.03.2013
11. **Chair-Session III-A:Law(15.04.2013) ISC 2013 "İzmir University of Economics 9. International Student Congress". (2012 - 2013)**
12. **Chair-Session IX-Political Economics I-27.06.2013-1st World Keynes Conference; "Attacking the Citadel" June 26-29,2013**
13. **Invited Lecturer:** “Legal Responsibilities of Health Practitioners (Discussion about Sample Cases” lecture on April 26, 2007 and “Occupational Health and Safety Legislation İn Turkey” lecture on May 9, 2008 within the Public Health Doctorate Program of Ege University.
14. **Lecturer;** “Health Law” and “Legal Responsibilities of Health Practitioners” within DESEM Hospital Administration Program between 2007-2009.
15. **Invited Lecturer:** “Job Security İn Legal Practice and Cases”, İzmir Bar Association Training – in Service Activities in different times.
16. **Invited Speaker;** “Legal Problems of Occupational Health Practitioners”, II.National Occupational Health and Occupational Health Practitioners Days, Dokuz Eylül University and İzmir Medical Chamber, 22-24 Mart 2002, pp. 91-94 in Proceedings.
17. **Educator;** “Labor Law” and “Professional Rights of Occupational Health Practitioners” lectures included in Turkish Medical Doctors Association Courses Type A and B, 2000-2009.
18. **Speaker;** “Malpractice and Legal Responsibility” speeches in various times by İzmir Medical Chamber and Medical Specialization Associations, 2000-2009.
19. Participation; “Education Skills” Course organized by Turkish Medical Chambers Association for educators of Occupational Health courses, July 3-4, 1999.
20. Participation: “Effective Teaching Methods Course” organized by İzmir Bar Association for educators in training programs, June 20-21-22, 1997 .
21. Participation: “Computer Using Skills”, May 21-July 18, 1997

Administrative Duties

2014 September and now on; Head of the Occupational Health and Safety Master Program and Member of Quality Commission of Izmir University of Economics.

2012 and now on; Member of Balçova District Governorship Human Rights Council as representative of Izmir University of Economics .

Between November 2012-May 2014; Head of Justice Program of Vocational School of Izmir University of Economics.

2009-2010 academic year; Coordinator of BA100 Fundamentals Of Law Course, Member of Training Commission of Business Administration Department, Member of Bologna Commission of Business Administration Department, Member of Izmir Governorship Human Rights Council as representative of Izmir University of Economics.

Membership of Organizations

ILERA-ILO (formerly IIRA)(International Labour and Employment Relations Association)

AFS Volunteers Association Izmir Branch

Izmir Bar Association

For more Information:

<http://people.ieu.edu.tr/en/zeynepsisli/>